

Syllabus [2025Year 2 Term]

Course Information

Course Title	Organizational Behavior	Credits	3
Course Code	467280-1	Required/Elective (For Undergraduate Courses)	Mandatory Major
Department or Major	Department of International Business Administration	Language	English
Methods of Teaching		Lecture Room	수10,11,12/ 목3,4,5(국제503)
Time Allotment	Lecture(3) Experiments(0) Trainging & Practice(0) Performance(0) Designing & Planning(0)	Cyber Lectures	
Course Type	offline		
Cyber Lectures Preview			

Lecturer

Lecturer	Name	Soo Kyung Kim	Rank	Professor	Final Academic Degree	
	Department & college	Department of International Business Administration		Office	International Hall 602	
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	Field of Interest					

Course Summary

Course Description	Organizational Behavior will cover the major theories, research, and procedures used in the practice of organizational behavior (OB). This is a survey course that will orient you to the breadth of the field; therefore, topics will not be covered in great depth. We will begin by discussing fundamental issues about what OB is, how it got here, and how OB psychologists do their research. Then, we will examine the individual side of the field by looking at topics such as attitudes, job satisfaction, personality, emotions and moods, and motivation. The latter part of the class will be devoted to the group and organizational side of the field and will explore issues such as teams, communication, group dynamics, leadership, power, and conflict, as well as organizational culture and human resource policies and practices.
Description Related Courses	Any business related course

Course Goals	<p>The purpose of this course is to understand human behavior in a workplace context. We will discuss general theories that describe and predict behavior and practical implications of the theory and research. Specifically, students will be able to:</p> <ul style="list-style-type: none"> • Understand the fundamental theories of organizational behavior; • Understand how personality and attitudes affect behavior and what the impact of job satisfaction/dissatisfaction is; • Understand what motivates individuals in organizations; • Learn about group processes and effective teamwork; • Learn what constitutes effective leadership; • Understand how organizational culture and structural design affect behavior; • Build critical thinking skills by analyzing and critiquing organizational behavior implications of management trends; • Develop problem solving skills through the analysis of organizational issues and problems, and • Develop proposals for addressing problems based on organizational behavior theories and findings from practice.
Projected Results	<p>Upon learning this course, students can</p> <p>Understand how organizational culture and structural design affect behavior;</p> <ul style="list-style-type: none"> • Build critical thinking skills by analyzing and critiquing organizational behavior implications of management trends; • Develop problem solving skills through the analysis of organizational issues and problems, and • Develop proposals for addressing problems based on organizational behavior theories and findings from practice.
Percentage of the original language classes(%)	
Cyber Lectures Preview	

Syllabus

Times	Lecture Topic	Lecture Goals	Lecture Methods	Assignments
1	Welcome and Introduction		이러닝 , On-Line lecture	
2	individual Level		이러닝 , On-Line lecture	
3	No-Class Thanksgiving Break			No-Class Thanksgiving Break
4	individual Level		이러닝 , On-Line lecture	
5	individual Level		이러닝 , On-Line lecture	
6	individual Level		이러닝 , On-Line lecture	
7	Exam		In class Mid-Term Exam	In class Mid-Term Exam
8	individual Level		이러닝 , On-Line lecture	
9	individual Level		On-Line lecture	

Times	Lecture Topic	Lecture Goals	Lecture Methods	Assignments
10	Group Level		이러닝 , On-Line lecture	
11	Group Level		이러닝 , On-Line lecture	
12	Group Level		이러닝 , On-Line lecture	
13	Group Level		이러닝 , On-Line lecture	
14	Organizational Level		이러닝 , On-Line lecture	
15	In class Final Exam			In class Final Exam

Methods of Grading

sequence	Description	Percentage	Details
1	Mid-tem Exam	40%	
2	Final-exam	40%	
3	Pop Quizzes	0%	
4	Assignments	10%	
5	Reports	0%	
6	Presentations & Discussions	0%	
7	Attendance	10%	
8		0%	
9	Others	0%	
All		100%	

Core of Value

핵심가치	전공역량	역량정의	역량구분	값(%)
혁신 (Discovery)	창의적문제해결 (Creative problem-solving)	주어진 상황과 문제를 창의적으로 해결할 수 있는 능력		0%
혁신 (Discovery)	도전 (Challenging)	전공 지식을 새로운 분야와 융합하고 아우를 수 있는 능력		0%
혁신 (Discovery)	지식융합 (Knowledge convergence)	새로운 분야를 개척하거나 도전적으로 임할 수 있는 능력	부역량	0%
헌신 (Dedication)	세계시민 (Universal value)	세계 공동체 구성원으로 전공자로서 국제적 이슈에 대응할 수 있는 능력		0%

핵심가치	전공역량	역량정의	역량구분	값(%)
헌신 (Dedication)	상호협력 (Cooperation)	공동의 목적 달성을 위해 타인과 상호협력을 할 수 있는 능력	부역량	0%
헌신 (Dedication)	공동체 (Sense of community)	공동체의 구성원으로서 필요한 태도와 윤리의식을 가질 수 있는 능력		0%
능동 (self-Determination)	자기주도 (Self-Managing)	주어진 상황과 문제를 주도적이고 능동적으로 해결할 수 있는 능력		0%
능동 (self-Determination)	지식활용 (Knowledge application)	주어진 상황과 문제에 대해 논리적으로 파악하고 분석할 수 있는 능력	주역량	0%
능동 (self-Determination)	논리적사고 (Logical thinking)	전공관련 지식을 필요에 따라 다양하게 적용하고 활용할 수 있는 능력		0%
능동 (self-Determination)	의사소통 (Articulation)	대화를 통해 다양한 의견을 조율하고 합의를 이끌어 낼 수 있는 능력		0%

Textbook(s) & References

Description	Title	Author	Publisher
References	Organizational Behavior	Any	Any

Memo

This course is an on-line course, so each week, there will be uploaded video lectures on E-Learning. To confirm who watches the lecture, there will be a small assignment for each week. But, the mid-term exam and final exam will be in class exam on the designated dates.